

## CURRICULUM VITA

**Peggy Ann Berry**

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### **Professional Registration and Certifications:**

- Ohio RN #181798
- COHN-S #100139 (Certified Occupational Health Nurse – Specialist)
- SPHR-SCP (Senior Professional in Human Resources-Senior Certified Professional)
- Six Sigma Lean Black Belt in Healthcare #01-1041

### **Formal Education:**

- University of Cincinnati, Cincinnati, Ohio, 2009 – 2015, PhD, Nursing Research
- University of Cincinnati, Cincinnati, Ohio, 2005 – 2007, MSN
- University of Texas at Arlington, Arlington, Texas, 1974 – 1977: BSN

### **Awards and Honors**

- 2014 - Inducted as a Founding Fellow of the U.S. Academy on Workplace Bullying, Mobbing & Abuse
- 2014 - Commentator in: American Journal of Nursing 2013 Book of the Year Awards, First Place in Medical Surgical Nursing and Nursing Management and Leadership: *Toxic Nursing: Managing Bullying, Bad Attitudes and Total Turmoil*. Indianapolis, IN: Sigma Theta Tau International
- 2013 International Award for the Best of the Journal of Nursing Scholarship – Profession, World, Health, and Health Systems Award for the article “Novice Nurse Productivity Following Workplace Bullying,” presented by Sigma Theta Tau International
- 2011 ANF Scholar for dissertation
- 2009 – 2011: T42-OH008432-02 doctoral training grant from the National Institute of Occupational Safety and Health (NIOSH)
- 2010: Nurse Educational Foundation grant
- 2007: OSHA Graduate Nurse Intern, Washington D.C.
- 2005 – 2007: T42-OH008432-02 masters training grant from the National Institute of Occupational Safety and Health (NIOSH)
- 2007 - OSHA internship, Washington, DC: Developed content of websites: Mass Care Shelter Audit and FAQ Pandemic:  
<http://www.osha.gov/dts/oohn/masscareshelter/index.html>  
[http://www.osha.gov/SLTC/pandemicinfluenza/pandemic\\_health.html](http://www.osha.gov/SLTC/pandemicinfluenza/pandemic_health.html)
- 2006 -Washington/Centerville Library: One of the "Heroes Who Change Our World" for National Library Week
- 2002 and 2004 cycle, Malcolm Baldrige Examiner, , National Quality Award Program
- 1999 through 2003, Ohio Award for Excellence (OPE) Examiner, Senior Examiner status in 2002

### **Teaching and Presentation Experience:**

- Benchmarking and Added Value in Occupational Health Nursing, April, 2005
- Graduate Teaching Assistant, Fall 2006, Introduction to Occupational Health and Safety Nursing, University of Cincinnati, Blackboard
- Migraines: Workplace Implications, January 2007
- Mapping a Strategy on Pandemic Avian Flu Preparedness, March, 2007
- Guest Blackboard Instructor, Ashland University, May 2007, May 2009, May 2011: Disaster Nursing
- Red Cross Disaster Health Services – An Overview, presented University of Cincinnati RN to BSN:
  - November, 2007
  - February 2008
  - May, 2008
  - October 2008
- Multiple classes as Lead Instructor for American Red Cross CPR, First Aid, AED, and Professional Life Support since 1988
- Health Services Workshop, Red Cross, 2008, 2009
- Nutrition (LPN program) ten weeks, Hondros College, Fall 2008
- RN and LPN clinical instruction, Hondros College, Fall 2008
- Health and Safety Implications of Disaster Management: A Red Cross Perspective. KittyHawk Chapter of American Society of Safety Engineers
- OSHA 10 Hour presenter, KittyHawk program at Wright State University, Oct. 2008
- Communicable Diseases, Dayton Chamber of Commerce Safety and Health Breakfast, April 15, 2009
- Overview of Workplace Violence, Dayton Chamber of Commerce Safety and Health Breakfast, June 23, 2010
- Lateral Violence, Cincinnati Public Health, February, 2011
- Workplace Bullying: Midwestern Ohio AAOHN, April, 2011
- Workplace Bullying: Root Causes, AAOHN National Webinar, Jan. 25, 2012
- Workplace Bullying: Root Causes, OAOHN, March 24, 2012
- Invited Presentation: National Conference for Workplace Violence Prevention & Management in Healthcare Settings, May 11, 2012
- Invited Presentation: Wright Patterson AFB on Workplace Bullying, May 2, 2013.
- Invited Presentation Jim Place Character Education: Positive Strategies to Decrease Bullying (June 2014)
- Invited Presentation: KittyHawk ASSE Presidents Meeting, January 13, 2015. Overview of Workplace Bullying
- Invited Presentation: Ohio Nurses Association, District Ten, September 22, 2015, Prevalence and Consequences of Workplace Bullying

### **Poster Presentations**

- **Berry, P.A.**, James, D., Shadie, C., Prentiss, D., Ruckert, M., Waymack, D., Foreman, P., Dyer, F (2014). *Trends and the Expanding Role of Occupational Health Nurse Practice in the United States*. Poster presented at the AAOHN 2014 National Conference in Dallas, TX.

- **Berry, P.A.**, Gillespie, G. L., Fisher, B. S., Gates, D. M., Schafer, J. (2013, March). *Novice Nurse Coping after Workplace Bullying*. Poster presented at the 37<sup>th</sup> Annual Research Conference, Midwest Research Nursing Society in Chicago, IL.
- **Berry, P.A.**, Gillespie, G. L., Gates, D. M., & Schafer, J. (2011, May). *The Effects of Bullying on Novice Nurse Work Productivity*. Poster presented at the Work, Stress, and Health 2011: Work and Well-Being in an Economic Context in Orlando, FL.
- **Berry, P.A.**, Gillespie, G. L., Gates, D. M., & Schafer, J. *Perception of Power and its Effect on Novice Nurse Productivity* (May 2012). Workplace Violence Prevention & Management in Healthcare Settings.
- **Berry, P.A.**, Gillespie, G. L., Gates, D. M., & Schafer, J. (2011, May) *Workplace Bullying and its Effects on Novice Nurse Work Productivity*. Poster presented at the AAOHN 2011 National Conference in Atlanta, GA.
- Gillespie, G. L., Gates, D. M., **Berry, P.A.**, Puthoff, D., Fryman, L., Howard, P. K., & Daugherty, M. (11/12/2010). *Clinical Stressors and Resilience Strategies in Emergency Nurses*. 20th Annual Nursing Research Papers Day, University of Kentucky Chandler Hospital and Kentucky's Children Hospital, Lexington, KY Conference Regional

#### Peer Reviewed Publications:

- Tullai-McGuinness, S., **Berry, P.A.**, & Chaudry, R. (2016). The reality of climate change. *Ohio Nurses Review*, 91(5), 12-13. www.ohnurses.org.
- **Berry, P.A.**, Gillespie, G.L., Fisher, B.S., Gormley, D.K., & Haynes J. (2016). Psychological distress and workplace bullying among registered nurses. *OJIN: The Online Journal of Issues in Nursing*, 21(3). doi: 10.3912/OJIN.Vol21No03PPT41
- **Berry, P.A.**, Gillespie, G.L., Fisher, B.S., & Gormley, D.K. (2016). Recognizing, confronting, and eliminating workplace bullying. *Workplace Health & Safety*, 64(7), 337-341. doi: 2165079916634711
- McCullagh, M., & **Berry, P.A.** (2015). A safe and healthful work environment: Development and testing of an undergraduate occupational health nursing curriculum. *Workplace Health & Safety*, 63(8), p. 328-332. doi: 10.1177/2165079915584127
- Gillespie, G. L., Gates, D. M., & **Berry, P.A.** (2013). Stressful incidents of physical violence against emergency nurses. *Online Journal of Issues in Nursing*.
- **Berry, P.A.** (2013). The know-it-all/criticism queen. In C. Dellasega & R. L. Volpe (Eds.), *Toxic Nursing: Managing Bullying, Bad Attitudes, and Total Turmoil* (pp. 23, 26-27, 30-31, 34). Indianapolis, IN: Sigma Theta Tau International
- **Berry, P.A.** (2013). Toxic culture/environment. In C. Dellasega & R. L. Volpe (Eds.), *Toxic Nursing: Managing Bullying, Bad Attitudes, and Total Turmoil* (pp. 268-269, 272-273, 275, 277-278, 279, 281, 283-284, 285 ). Indianapolis, IN: Sigma Theta Tau International
- **Berry, P.A.**, Gillespie, G. L., Gates, D., & Schafer, J. (2012). Novice nurse productivity after workplace bullying. *Journal of Nursing Scholarship*, 44(1). doi: 10.1111/j.1547-5069.2011.01436.x
- **Berry, P.A.** (2007). Migraine Disorder: Workplace Implications and Solutions (2007). *AAOHN Journal*, 55 (2) 51 – 56.
- **Berry, P.A.** (2007). Practice Q & A. *AAOHN Newsletter* 28 (1), 4.

- **Vineyard, P.A.** (1988). A Guide to Tracheostoma Re-intubation (1988). *Nursing Homes and Senior Citizen Care*, July/August, 18-19.

**Internal Grants:**

- 2010: T42/OH008432-05 Peggy Berry (PI) 2010 – 2011 National Institute for Occupational Safety and Health and the Health Pilot Research Project Training Program of the University of Cincinnati Education and Research Center Grant: The Effects of Bullying on Productivity and the Novice Nurse
  - Goal: A cross-sectional survey to describe the problem of workplace bullying against the novice nurse and their perceived changes in work productivity.
  - Role: Principle Investigator

**External Grants:**

- 2010: Nurses' Educational Foundation grant
- 2011: American Nursing Foundation: A mixed method analysis on nurse coping after workplace bullying
  - Goal: Longitudinal study on the relationship of workplace bullying, coping, and social support on continued employment
  - Role: Principle Investigator – Dissertation

**Professional Clinical Experience:**

1977 – 1978	Staff Nurse, Methodist Hospital of Dallas, cardiac intensive care and step-down unit
1978 – 1979	Staff Nurse, evening charge, Barnes Hospital, neuro-medicine floor
1979 – 1982	Staff Nurse or contractor various hospitals, San Antonio, respiratory dependent patients
1982 – 1985	On call and home based Hospice of Dayton
1985 – 1990	Home care supervisor, hospital staff, Miami Valley Hospital, American Nursing Care
1989 – 1990	Continuing Education Coordinator, Maria Joseph Living Care Center
1990 – 1993	Rehabilitation Consultant, Work Injury Case Management through Gates McDonald and self-employment
1993 – 2006	Occupational Safety and Health Manager, UPS
2006 – 2007	Full time graduate student, University of Cincinnati, NIOSH stipend, UGS grant
2007 – 2008	Program Manager, Excel Corporate Care, outpatient occupational health
2008 – 2008	Clinical instructor, Hondros College, West Chester, Ohio
2009 – Present	Contractor/Consultant: <ul style="list-style-type: none"> <li>○ 2009 – 2012 Per Diem - DMAX</li> <li>○ 2012 – present MedWork</li> <li>○ 2012 – private coaching/consultation/speaking engagements</li> <li>○ 2013 – ProActive Medical Consultants</li> <li>○ 2014 – present Per Diem WorkCare</li> </ul>

- 2015 – Contracted to Wright Patterson AFB through SYS/STI Systems Integration

**Community and Professional Activities:**

- League of Women Voters of Greater Dayton 2013 - present
  - Social Media lead – Facebook, Twitter, LinkedIn
  - Lead on demographic survey, 2015
- University of Cincinnati, College of Nursing Graduate Student Association
  - Treasurer, school year 2009
  - President, school year 2010
  - Sigma Theta Tau, 2016 to present: Communication committee
- American Red Cross, Dayton Chapter:
  - Duty Worker, 2007 - 2015
  - Disaster Chair, 2008 – 2009
  - Staff Health Consultant , 2007 – 2010
  - Member of HR committee, Special Needs Committee and Emergency Services committee 2007 - 2009
  - Disaster Health Services chair, 2004 – 2006, 2009 - 2010
  - Emergency Services Chair, 2002 – 2004
  - Emergency Service Outstanding Volunteer of the Year, 2005
  - Emergency Services Volunteer of the Year for 2001
- AAOHN
  - Offices held at Midwestern Ohio Occupational Health Nurses
    - President, 2008 – present
    - Vice president, 2003 - 2007
      - Coordinated and secured speakers and contact hours for biennial conference
      - Developed programs and secured approval for 20 applications for CNE
  - Offices held at Ohio Association of Occupational Health Nurses
    - State Recording Secretary 2007 – 2009
    - State President 2010 – 2014
      - Developed programs and secured approval for 6 state conferences
  - Offices held at National
    - Election Advisory Committee member 2007 – 2009
    - Director, 2011- 2013
      - Newsletter committee (Social Media – LinkedIn Manager)
        - Manages AAOHN LinkedIn group 2011 - present
      - Board liaison Grants Committee 2011- 2012
      - Board liaison Careers Committee 2012-2013
      - Board liaison Advocacy Committee 2009 - 2012
      - Board liaison Communication Committee 2011 - 2013
- Ohio Nurses Association
  - Committee Assignments
    - Workplace Violence and Incivility Advisory Group - 2015

- Environmental and Community Health Special Interest Caucus, 2015 – present - Chair
- Ohio Safety and Health Convention:
  - Vice Chair, 2001 and Chair, 2002 Occupational Medicine
  - Vice Chair, 2003 and Chair, 2004, Employee Communications

**Memberships:**

- American Association of Occupational Health Nurses
- American Nurses Association
- American Society of Safety Engineers
- Case Management Association
- Midwestern Nursing Research Society
- National League for Nursing
- Ohio Public Health Association
- Sigma Theta Tau, Beta Iota Chapter
- Society of Human Resource Professionals