

Awards and Honors

- 2014 - Inducted as a Founding Fellow of the U.S. Academy on Workplace Bullying, Mobbing & Abuse
- 2014 - Commentator in: American Journal of Nursing 2013 Book of the Year Awards, First Place in Medical Surgical Nursing and Nursing Management and Leadership: *Toxic Nursing: Managing Bullying, Bad Attitudes and Total Turmoil*. Indianapolis, IN: Sigma Theta Tau International
- 2013 International Award for the Best of the Journal of Nursing Scholarship – Profession, World, Health, and Health Systems Award for the article “Novice Nurse Productivity Following Workplace Bullying,” presented by Sigma Theta Tau International
- 2011 ANF Scholar for dissertation
- 2009 – 2011: T42-OH008432-02 doctoral training grant from the National Institute of Occupational Safety and Health (NIOSH)
- 2010: Nurse Educational Foundation grant
- 2007: OSHA Graduate Nurse Intern, Washington D.C.
- 2005 – 2007: T42-OH008432-02 masters training grant from the National Institute of Occupational Safety and Health (NIOSH)
- 2006 -Washington/Centerville Library: One of the "Heroes Who Change Our World" for National Library Week
- 2007 - OSHA internship, Washington, DC: Developed content of websites: Mass Care Shelter Audit and FAQ Pandemic:
<http://www.osha.gov/dts/oohn/masscareshelter/index.html>
http://www.osha.gov/SLTC/pandemicinfluenza/pandemic_health.html
- 2002 and 2004 cycle, Malcolm Baldrige Examiner, , National Quality Award Program
- 1999 through 2003, Ohio Award for Excellence (OPE) Examiner, Senior Examiner status in 2002